Michigan Blue Ribbon Exemplary Schools Program Michigan Department of Education

State Review Panel Elementary Scoring Guidelines 2006-2007

The State Review Panel rates each of the responses and overall categories as: exemplary, strong, adequate, inadequate, and insufficient evidence. The scoring guidelines describe two of those categories, exemplary and adequate. Any response that is not exemplary but exceeds adequate is rated strong. Any response that does not meet the adequate descriptors will be rated inadequate or insufficient evidence. Schools must meet the assessment criteria in Section H.

A. STUDENT FOCUS AND SUPPORT

Exemplary General Category: Goals and objectives flow from the school's vision and student needs, and reflect high aspirations for all students. The school strives for and achieves excellence and equity. A cohesive and integrated network of programs, cocurricular activities and services has been implemented to support the full spectrum of students in achievement of the goals and objectives of the school. The staff has aligned curriculum and put in place strategies to ensure successful transitions of students entering the school and transitioning to other schools. Examples of and participation rates in programs and services provide evidence that the school is committed to doing whatever it takes to ensure student success.

Adequate General Category: The school provides opportunities for participation in cocurricular activities and non-academic programs and services that support a range of student needs. Goals and objectives delineate aspirations for all students. Examples and illustrations show evidence of student participation in individual programs but not necessarily the integration of support services with other components of the school program.

A1. How is the school's population best described? What are the students' needs? How does the school assure that the needs of all students are met? Explain how the school determines and meets the needs of diverse students.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
A pervasive focus on the success of all students is	The school describes the outcomes of needs
supported by a comprehensive system of needs	assessment that is reflected in the school's vision
analysis based on the school's vision, goals (see	and provides information related to some of its
Vision Statement), and data that drive the setting	goals (see Vision Statement). Descriptions of
of priorities, establishment of objectives and	programs and strategies provide examples of how
programs. Explanations and/or specific examples	the identified needs of students are being
illustrate how programs and strategies have been	addressed (see C1-C6, D1, H1).
implemented to ensure that the needs of diverse	
students are being met (see C1-C6, D1, H1).	

A2. What nonacademic services and programs are available to support students, and how do they relate to the student needs and school goals identified? Describe any counseling programs, health services, safety programs, tutoring or mentoring services, dropout prevention programs, or similar student support activities. Explain how the school integrates student services with other components of the school program, including accessibility of students with disabilities to all programs. Indicate student participation rates and explain how the school ensures that it includes all students who need nonacademic services.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Comprehensive support services and programs	Standard non-academic programs and services are
are in place to meet the full range of student	in place and provide the opportunity for students
needs. It is clear how these services and	to meet non-academic needs (e.g., guidance
programs are integrated and support other	services, nurse, drug prevention curriculum,
components of the school program. There are	remedial courses); however, there is limited
positive effects of support services and programs	evidence that the programs form an integrated
and inclusion of all students, e.g., rates of	support system for all students. Provisions have
participation and exit rates of students served in	been made for students with disabilities to
special programs. Students with disabilities	participate in programs and services. (see C3).
participate in programs and services based on	
their needs (see C3).	

A3. How does the school determine and address the developmental needs of students as they move from grade to grade? Explain how the school determines that programs and services are developmentally appropriate. Also, describe the strategies to ease transitions for first-year students, transfer students entering other grades, and students leaving the school.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Curricula, programs and services are clearly matched to the developmental needs of students. (see C1-C7).	Curricula, programs and services reflect some attention to developmental needs of students (see C1-C7).
There are needs-based programs and practices in place to assist students and their parents in making successful transitions for (a) beginning first year students (b) students transferring into the school (c) students moving up to another school, career, or further education.	Transition activities are described but lack some elements and lack the articulation of a comprehensive program for transition for all students who are (a) beginning first year in the school (b) transfer students entering other grades (c) students moving up to another school, career, or further education.
Strategies reflect knowledge of school demographics and student needs (e.g., mobility rate). They include, but are not limited to, curriculum alignment, staff responsibility, implementation of activities such as orientation, parent information sessions, articulation of expectations and information on school operations and procedures.	

A4. What cocurricular activities are available for students and how do those activities extend the academic curriculum? Indicate what cocurricular (extracurricular) opportunities are provided, including clubs and athletics. Indicate how participation is encouraged, what voice students have in planning cocurricular offerings, what percentage of students participate, disaggregate by gender (place list of clubs and athletics in the appendix and designate as Appendix I), and the extent to which participation represents the overall student body, both male and female.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
A wide range of cocurricular activities is in place	A standard selection of cocurricular activities
based on student interest and need. Students have	offers the opportunity for student participation
had an active voice in planning activities and all	based on interest. Participation rates are moderate
students are actively encouraged to participate.	and fairly representative of the student population
Procedures and services are in place to promote	(see G2-G4).
and facilitate participation (e.g., financial support	
for students who cannot pay for trips usually paid	
for by parents). As a result there is a high student	
participation rate that is representative of the	
student body (see G2-G4 and Appendix I).	

A5. How does the school address the accessibility of its facilities to students and others with disabilities? Describe what the school has done or plans to do to improve the school's physical accessibility.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is evidence that disabled persons (students,	Attention has been directed to providing access to
parents, and community) are provided access to	facilities, campus, and programs. Although not
all facilities, campus, and programs resulting in	all areas of the facilities and campus are
appropriate levels of participation in program	accessible to disabled persons, provisions are
offerings (see A1 and C3).	being made for students with disabilities to
	participate in appropriate educational programs
	and to take advantage of most of the non-
	academic services (A1 and C3). The school is
	generally accessible to parents and others with
	disabilities.

B. SCHOOL ORGANIZATION AND CULTURE

Exemplary General Category: The school culture exemplifies a caring community of learners that supports continuous learning and improvement flowing from student-focused goals. Examples document that members are engaged in collective inquiry, reflection and responsible decision-making about learning Hiring and assignment of staff, opportunities for students to build sustained and caring relationships with adults, a healthy peer climate among students, and the existence of a safe positive environment demonstrate that this school is focused on the welfare and continuous achievement of all students and staff.

Adequate General Category: Discipline policies and age-appropriate procedures for drug prevention and discipline indicate that the school is providing a safe environment for students and staff. There is limited evidence of a culture that engages all members of the learning community in continuous reflection and improvement. Hiring practices, opportunities for students to build caring relationships with adults, and efforts to build a positive peer climate among students are typical for schools.

B1. How does the culture of the school support the learning of all its members and foster a caring community? Describe the school culture. Explain the process the school uses to engage all members in collective inquiry, reflection, and responsible decision-making about their learning. Provide examples.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Examples make it clear that the focus of the school	Examples of committee work provide evidence
is student achievement and that all members of the	of how the school has solved problems or
learning community are actively engaged in	developed programs to improve education.
collective inquiry, reflection, and responsible	However, there is limited evidence of the
decision-making, resulting in continuous school	existence of a school culture that is continuously
improvement (see C1-7).	focused on school improvement (see C1-7).

B2. What opportunities do students have to build sustained and caring relationships with teachers and other adults? How does the school promote a healthy peer climate among the students? Explain how the school fosters positive interactions and respect between students and adults and how it promotes a healthy peer climate among students and student groups. Describe an instance when it remedied a situation where a student or group of students felt less than fully included.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
A positive school climate exists. Examples provide	The school is making an effort to create a
evidence of respect among individuals and groups	positive climate for teaching and learning, but
of students, as well as attention to the needs of any	provides limited programmatic or anecdotal
students or groups who may feel less a part of the	evidence of the existence of a healthy peer
school (see C3). Adults provide individual and	climate (see C3) or of opportunities beyond the
caring support for students.	ordinary for sustained student/adult relationships
	to develop.

B3. How are teachers hired in the school? How are teacher assignments made? Describe teacher recruitment and hiring standards and practices. Describe how teacher assignments are made. Give evidence that these assignments are made for the benefit of all students and that teacher strengths are matched to student needs.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school recognizes the importance of hiring	Hiring practices are typical (e.g., review of
practices to the achievement of the mission, goals,	academic preparation, compatibility with
and objectives of the school. Recruitment, hiring	existing staff) and focus on process (e.g.,
practices, and assignment of staff are based on	multiple interviews, input from a review
knowledge, ability to meet student needs, and	committee). Assignments are made based on the
commitment to student learning	former teacher's schedule or seniority.

B4. What is the school's plan for school safety, discipline, and drug prevention? What is the record for the past five years? Describe the plan and create a set of behavioral categories that is consistent with the school's safety, discipline, and drug prevention policies and appropriate for describing incidents ranging from minor to serious that occur in the school. Show how the school maintains a safe, orderly, and drug-free environment. Report in Appendix II, as a table, incidents in terms of percentages of students involved for each category identified and give evidence about any policy or practice that is effective.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school is safe and orderly for both students	Strategies and discipline policies minimize
and staff. Data support that realistic age	disruption of the school day. Drug prevention
appropriate drug prevention programs are in place.	programs are in place, but there is not evidence
Classroom management and discipline strategies	of their rate of effectiveness.
minimize disruption, facilitate the learning process,	
and contribute to a positive school climate.	
The record of incidents supports significant	Reported incident data show limited reduction in
reduction in or sustained low incidents of negative	or moderate sustained rates of negative
behaviors.	behaviors.

C. CHALLENGING STANDARDS AND CURRICULUM

Exemplary General Category: The curriculum is rationally designed to ensure high levels of achievement of the school's goals and objectives by all students. These goals and objectives include learning of significant content by all students, and citizenship, interpersonal, and workplace skills. The curriculum is based on knowledge of effective practice and the nature of the student body; programs and curricula are consistently implemented, and are regularly monitored, evaluated and improved. Students are meeting rigorous standards for promotion and/or graduation.

Adequate General Category: The curriculum provides the opportunity for students to achieve subject-related objectives (including learning of significant content and citizenship, interpersonal, and workplace skills). There is some evidence that specific programs and curricula have been based on knowledge of effective practice and diverse learner needs. There exists a process for curriculum review and revision. Standards for promotion and/or graduation are moderate.

C1. How does the curriculum serve the broad goals for student learning and development that the public generally expects education to achieve: personal and intellectual growth, citizenship, and preparation for work and higher education? What relative emphasis does the school place on these goals in the curriculum? Give specific examples of how the curriculum addresses, and how much emphasis the school places on each of these objectives (including preparation for higher education for high schools): basic skills; learning in the academic disciplines; character development and ethical judgment; preparation for life in a complex and diverse society; appreciation for democratic values; participation in the practices of democracy and community service; development of interpersonal, technological, and other skills valued in the workplace; and other broad goals and objectives consistent with the school's vision/mission.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The overall curriculum provides a picture of a	The overall description of the curriculum
purposely developed and articulated program of	provides a picture of a standard program of
studies clearly designed to ensure high levels of	studies that focuses on providing opportunities
achievement of all students of school goals with	for students to achieve objectives that include:
challenging objectives for:	academic learning
academic learning	personal growth
personal growth	citizenship development, and
citizenship development, and	skills valued in the workplace
skills valued in the workplace.	
Rich curriculum examples have been selected to	Examples of how the curriculum emphasizes
make it clear how achievement of important	objectives lack detail (e.g., citizenship is taught
objectives is accomplished through programs and	in social studies; a special language arts program
instruction.	is described, but only a few students are involved
	and little attention is given to the needs of other
	students in this area).

C2. How is the school organized to provide for differing student academic needs within the school's goals, priorities, and curriculum? Provide evidence that decisions about student grouping and scheduling are made with the benefit of all students as the primary goal. If student ability grouping exists at the school, describe under what conditions and how often students may move among groups. Provide data for the last academic year indicating how many students moved into groups with more challenging course work.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The organization of the school, scheduling and	The organization of the school and class
class placements clearly reflect the school's	placements indicate commitment to learning for
mission, goals, differing student needs, and	all students (see C3-C7)
commitment that all students will achieve high	
academic standards and be prepared for the next	
level of schooling (see C3-C7).	
All students placed in separate programs designed	There is no formal tracking in the school.
for lower or average achieving students are	However, there is limited evidence that programs
meeting high academic standards and are prepared	designed to meet the needs of lower or average
to, and actually do, move into higher level or	achieving students lead to achievement of high
mainstream programs. Data provide evidence of	academic standards or movement of such
student movement into classes with more	students into higher level or mainstream
challenging course work (see C3, H4-H6).	programs (see C3, H4-H6). (Tracking, that is,
	the assignment of students to specific academic
	groups that results in the inability of the students
	to move from one program to another, will result
	in an inadequate rating for this criterion.)

C3. How does the school ensure that diverse learners (for example, students with disabilities, gifted and talented students, students with limited English proficiency, migrant students, and students placed at risk) have the opportunity to learn challenging content and achieve at high levels? Describe any special programs or curricular offerings available for students with particular needs. Explain how these relate to the overall curriculum.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Students grouped in order to meet special needs (e.g., students with disabilities, gifted and talented students, limited English proficient, migrant students, and students placed at-risk) are engaged in courses with challenging content; data show that these students are achieving (see H4-H6).	Programs and courses are in place based on short-term needs of special populations but the data provided do not consistently reflect that these students are expected to achieve the school's academic standards (see H4-H6).
Although the needs of specific student groups are addressed, students are not tracked or isolated from other students.	The alignment of objectives and content in special programs with those in standard does not encourage movement of students into the mainstream, or the curriculum content in special programs lacks the rigor of the standard curriculum and does not consistently address all the skills needed to transition to the mainstream.
Although there may be special programs or offerings for students with lower past achievement or limited English proficiency, it is clear that the goal of such programs is to move students into the mainstream in a reasonable amount of time; the curriculum content parallels the standard programs; and there is evidence that students successfully move into the mainstream or into upper level programs.	There is only limited evidence that students with special needs are prepared to and actually do move into the mainstream or that students in the standard curriculum have the opportunity to move into high challenge programs or courses.
Opportunities are available for gifted and talented students to participate in high challenge programs either in or out of the regular classroom and to pursue studies that exceed even the school's high academic standards.	Gifted and talented students are identified and provided with programs that incorporate high challenge subject matter.

C4. What is the process for continuous curriculum renewal at the school? What questions about curriculum is the school currently addressing? Describe the process for continuous curriculum renewal, including the data and resources the school uses for evaluating and decision-making, the participants involved in the process, and the impact of its implementation on teachers and students. Discuss the plans for future curriculum renewal.

EXEMPLARY (3 pts)

A comprehensive process for continuous curriculum renewal is in place that includes such practices as:

analysis of courses and programs in terms of alignment of objectives with the school's goals and vision/mission examination of student achievement data review of effective teaching practices, and of professional, state, and national content and curriculum standards current course content analysis in terms of student needs and standards provision for ongoing monitoring and evaluation of courses or programs involvement of appropriate people in

development and implementation of change

(see B1, E1, H2).

ADEQUATE (1 pt)

Programs have been developed or revised in content areas in response to new trends, assessment requirements, or availability of new textbooks.

Although there are examples of renewal in terms of specific programs, there does not appear to be a continuous and coherent approach to data analysis, research on practice, monitoring and evaluation of courses.

Based on the examples given, the renewal process does not clearly reflect attention to the diverse needs of students.

Although programs are described, there is limited evidence that they have been fully implemented, monitored and under continuous review (see B1, E1, H2).

C5. Successful schools offer all students opportunities to be engaged with significant content. How does the school ensure that students achieve at high levels in the core subjects? Include a description of each subject area below, noting: (1) the general content and performance standards in each major subject area, including how essential skills such as reading, writing, and thinking are addressed; (2) curriculum articulation throughout the content areas or across grades; (3) ways in which content areas are integrated; (4) any unique or unusually effective features of the curriculum.

Note: if the core curriculum is organized in a manner that would be better explained using a framework other than the traditional subject areas, substitute the framework for the one listed below. However, be sure to explain how the essential skills and core subjects relate to the curriculum framework.

- a. English (Language Arts)
- b. Mathematics
- c. Science
- d. Social Studies
- e. The Arts
- f. World Languages (other than English)

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
For each subject area a rich curriculum is in place	The school presents a curriculum in each subject
designed to accomplish the expectation that each	area that provides the opportunity for most
student will learn significant content and essential	students to study significant content and learn
cross content skills and be fully prepared for the	essential cross content skills.
next level of schooling.	essential cross content same.
There is clear articulation of curricula across	There is some articulation of curricula across
grades and programs reflect application of content	grades and some program descriptions include
and learning research.	references to research-based practice, (e.g.,
and learning research.	learning styles, student engagement); however, it
	is unclear how the research base actually
	influences curriculum decisions.
Descriptions of unique or unusually effective	Descriptions of unique or unusually effective
features of the curriculum add evidence to support	practice provide evidence that the school is
	^
that the curriculum is knowledge based and	concerned about meeting special needs of
designed to meet the needs of various groups of	students; however, these courses may not be a
students.	reasoned part of a carefully planned sequence.
The description for each subject makes it clear	If any students are grouped for instruction based
how any students who are grouped based on lower	on lower ability or special needs (see C2 and
ability or special needs (see C2 and C3) are	C3), the scope and sequence for each subject
engaged in significant content, and the program	includes provisions for these students that
makes it possible and likely that students will	engage them in significant content and provide
move into the mainstream.	for movement into higher level courses.

C6. What other content areas or programs play essential roles in the schoolwide curriculum goals? Select two additional content areas or programs that should be highlighted because of their central importance to the school's vision/mission and priorities or because of the high quality, uniqueness or special significance of the offering. These content areas may be subsets of the core curriculum, for example writing or biology. Provide the same kind of information as in item C5.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has selected two additional content	The school presents descriptions of two
areas or programs to illustrate the breadth of the	additional content or program areas that provide
curriculum. For each area, a coherent curriculum is	the opportunity for most students to study
in place designed to accomplish the expectation	significant content.
that each student will learn significant content.	
There is clear articulation of courses or programs	Course descriptions and program descriptions
across grades, and courses reflect application of	include references to research-based practice,
content and learning research.	(e.g., learning styles and student engagement;
	however, it is unclear how the research base
	actually influences instruction.
Descriptions of unique or unusually effective	Descriptions of unique or unusually effective
features of the curriculum add evidence to support	practice provide evidence that the school is
that the curriculum is knowledge based and	concerned about meeting special needs of
designed to meet the needs of various groups of	students; however, these courses may not be a
students (see C2-C3).	reasoned part of a carefully planned sequence
	(see C2-C3).

C7. What requirements must be satisfied before a student is promoted to the next grade or level of schooling? Describe policies and practices related to promotion and eligibility for accelerated course work. Explain how these insure content mastery, appropriate student development, and challenge students beyond minimum standards.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Promotion requirements are challenging and	Students are meeting relatively high state and/or
indicate that more is expected of students than	district requirements; if these standards are
minimum standards. School practices and policies	minimal then many students exceed the
ensure content mastery and student development	standards (see H4-H6).
(see H4-H6).	

D. ACTIVE TEACHING AND LEARNING

Exemplary General Category: There is clear and compelling evidence that there is purposeful decision-making governing all aspects of the teaching and learning program. There is a discernable link between instructional strategies and student achievement. Teaching practices and learning experiences reflect current research on cognition, teaching, and learning. An abundance of technology, print, and media resources is available to all students and staff to insure that educational goals and student needs are met.

Adequate General Category: There is some evidence that purposeful decision-making is utilized to develop most aspects of the teaching and learning program; however, it may not permeate the entire program or be systematic. The link between instructional strategies and students is not clear and may be a result of individual teacher quality rather than overall program quality. Current research on cognition, teaching, and learning is considered in the development of some programs. Some technology resources and sufficient print and media resources are available for student and faculty use.

D1. How are teaching practices and learning experiences in the school consistent with current knowledge about successful teaching and learning? Explain and illustrate through examples why the teaching practices are appropriate for the programs or subjects in the curriculum and for the students.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The teaching practices described clearly	The teaching practices described demonstrate:
demonstrate:	
that all teachers have high expectations for all	that most teachers have high expectations for
students	students
that there is effective use of a variety of	use of a variety of instructional methods and
instructional methods and resources (see C5	resources with little evidence of
and C6).	effectiveness (see C5 and C6).
that there is attention to different learning	knowledge of learning needs but only
needs and instruction planned to meet those	limited evidence that there is consistency in
needs (see C3).	planning to meet those needs (see C3).
that all student populations successfully	an attempt to insure that all student
achieve high standards (see H4-H6, H9)	populations achieve high standards, but
that critical thinking strategies are stressed in	standards may vary for different groups (see
classes for all ability levels of students (see	H4-H6, H9)
C3-C5)	critical thinking strategies stressed in some
hands-on, investigative experiences are	classes, particularly for higher ability
provided for all students in a variety of class	students (see C3 – C5).
settings (see C5-C6).	hands-on, investigative experiences for some
	students (see C5-C6).

D2. In what ways do teaching practices support student-initiated learning? Give evidence that the classrooms are communities of learners and support student responsibility for contributing to individual and peer group learning and achievement.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is clear evidence that students (see C1-6):	There is evidence that students (see C1-6).
have multiple opportunities to complete	have some opportunities to complete
independent projects in a variety of courses	independent projects in selected courses
have both formal and informal ways to be	have mostly informal ways to be involved in
involved in decisions regarding learning	decisions regarding learning experiences and
experiences and use of class time	use of class time
have multiple opportunities to work	have some opportunities to work effectively
effectively in collaborative groups in different	in collaborative groups in some class settings
class settings	
have multiple opportunities to be engaged in	have limited opportunities to be engaged in
real-life, problem-solving experiences.	real-life, problem solving experiences.

D3. How are resources made available to teachers and students for gathering information and sharing the results of their efforts? Describe the library, information, or media services and explain how these services support the curriculum and classroom instruction. Include any usage data available, for example, the number and percentage of students using the library on a regular basis and the nature of media services in support of learning.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is clear evidence that:	There is evidence that:
learning resources are available and effectively	classroom learning resources are available
used within the classroom (see C5-C6)	and used; however, there is little evidence of
	level of effectiveness (see C5-C6)
the library/media center is well stocked with	the library/media center is well-stocked with
print, media, and technology resources	print, media, and technology resources
library/media and information gathering and	library/media and information skills are
analysis skills are coordinated and integrated	taught
into the instructional program	
students have adequate time both within the	students have some time within the school
school schedule and after school to utilize	schedule and/or after school to utilize
classroom and library resources	classroom and library resources
students have regular opportunities to share the	students have some opportunities to share
results of their research and work (see C5-C6).	the results of their research and work (see
	C5-C6).

D4. What technology applications is the school using? How do they relate to the curricular goals and how do they support teaching and learning? Describe the approach to technology and how that approach enhances teaching and learning. Explain how the school ensures equitable access to and utilization of technology for students and teachers.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is clear evidence that:	There is evidence that:
technology applications that enhance learning	technology applications have been
have been effectively incorporated into all	incorporated into some facets of the
facets of the instructional program (see C5-	instructional program, but there is little sense
C6).	of the level of effectiveness (see C5-C6).
all students have equal access to current	technology is accessible to students in only
technology to support their educational goals	some classes or programs or may be limited
and needs.	to selected students
teachers and students have the time and	teachers and/or students have limited time
knowledge to utilize the Internet and other	and knowledge to utilize the Internet and
technology for a variety of uses, such as	other technology for such uses as writing,
writing, research, problem-solving, etc.	research, problem solving, etc.
there are sufficient technology resources	there are technology resources available, but
available to meet teacher/student requirements.	they are insufficient to meet all the demands
	of teachers and/or students.
the school has a webpage that enhances	the school does not have a webpage.
communication with parents and the	
community	

E. PROFESSIONAL COMMUNITY

Exemplary General Category: The school recognizes the vital role continuous professional development plays in achieving the school's mission. The school has developed a culture that encourages teachers, administrators, and school staff to work together as members of a professional community, supporting each other in the improvement of student learning. Professional growth and development, both inside and outside the school walls, is continuous and thoughtfully planned, based on analysis of data on student and faculty needs, and is integral to implementing new school initiatives and/or changes in curriculum. Formal and informal support is provided to beginning and experienced teachers. Staff are given opportunities for leadership and recognition. Finally, teachers, administrators, and other staff are provided with the time and opportunity to reflect on what is working and to change what is no longer effective.

Adequate General Category: Certain groups of staff work together and support each other; however, there is a sense that this is not a regular or planned occurrence. The school offers its staff a variety of professional development activities and other opportunities for growth, but there is no sense of an overall plan tied to ongoing analysis of data on student and faculty instructional needs, new initiatives, or changes in curriculum. Although some support is provided to help new and more experienced teachers, this is not systematic and does not reach everyone who needs help. Opportunities for developing leadership skills and receiving recognition often fall to the same, select group. Finally, there is little encouragement to reflect on what is and is not working and make the necessary changes.

E1. What opportunities do teachers and other staff have to build professional community that enhance their collective capacity to work together to support student learning? How do teachers and other staff work together to move towards the school's mission, vision, value, and goals to enhance the learning opportunities of all students? Provide specific examples of how professional community builds a sense of collective responsibility for student outcomes, offers collegial support to develop and try out new ideas, solves problems collectively, seeks out information, provides a context for reflection, or enables staff to work together in other ways. Explain how such activities support student learning. How does the school ensure adequate financial and time resources for professional development?

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school provides clear evidence that:	The school provides evidence that:
faculty and administration share a collective	some faculty and administration share a
sense of responsibility for student outcomes.	sense of responsibility for student outcomes.
a culture exists that encourages and rewards	individuals or groups of teachers who want
staff who plan and implement new strategies to	to try new ideas to improve instruction
improve instruction; there is a commitment of	receive support; however, there is
the staff and administration to support and	inconsistency in the adoption of new
evaluate new practices and to broadly adopt	practices if they prove successful.
successful new practices.	
faculty and administration consistently work	faculty and administration occasionally work
together in both formal and informal groups to	together to solve common problems, but this
solve common problems (see B1).	is not a regular part of the school culture.
faculty and administration consistently utilize	faculty and administration occasionally
current research and school and student data to	utilize research and school data to improve
improve programs and solve problems (see C4,	programs (see C4, H2, H4-H6).
H2, H4-H6).	
regular/frequent opportunities are planned to	some opportunities exist to reflect on current
reflect on current practice, student perfor-	practice, student performance, and other
mance, and other significant school issues.	significant school issues.

E2. How does a coherent approach to professional development for teachers and other staff ensure their ability to implement effectively the school's curriculum, instructional strategies, and support system? How do organizational arrangements, such as time and teaching assignments, and school norms and culture, make professional development a priority?

Describe the structure of professional development program in the school and show how teachers are involved. Give examples of significant ongoing on-site learning opportunities (such as mentoring, teacher research, teacher-led seminars) and school support for participation in out-of-school professional activities (such as networks, district workshops, professional associations, conferences, courses, links with higher education, cultural institutions, and businesses). Describe the long-term professional development plan and its relation to school goals.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is a coherent, ongoing professional	A variety of on-site and off-site professional
development program focused on continuous	development activities occurs; however, there is
improvement of student learning and school	little evidence that these activities flow from
practice that is evidenced by:	analysis of student and staff instructional needs
	and requirements of new initiatives or
	curriculum (see A1, B1, C4, D1, H2, H4-H6).
a school culture that recognizes staff	Although individual activities are described,
development as vital to accomplishing the	there is little sense (commitment of time and
school's mission and that actively promotes	resources, coherent plans, promotion of
and supports continuous professional growth	participation) of a school culture that recognizes
(see B1).	the vital role of planned professional
	development in improving programs and
	increasing student learning
regular opportunities for staff to analyze	
assessment data and to modify curriculum or	
identify the need for further staff development	
(see A1, B1, C4, H2, H4-H6).	
Sufficient preparation of all involved staff for	
successful implementation of new or revised	
curriculum and other changes in practice or	
program.	
a major commitment of time and resources that	
results in significant on-site and off-site	
professional development based on program	
and staff needs such as, training in content	
areas and instructional methods, mentoring,	
teacher research, staff-led seminars and	
training sessions, and participation in	
networks, professional conferences,	
observations in other schools, and courses (see	
C4-C6, D1).	

E3. How does the school tailor professional development and support to address the differences in career experience or professional responsibility? Describe the formal and informal support that the school provides for beginning teachers, newly hired teachers, and teachers undertaking a significant change in responsibilities. Describe opportunities for teacher leadership and provide examples of professional development opportunities for other staff (such as paraprofessionals, counselors or specialists, and administrators) and explain why these opportunities are appropriate.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
A formal and informal support system is provided	The support system for new teachers is less
for beginning teachers (e.g., training sessions,	formal. General sessions and assignment of
internships, mentoring, observations of veteran	buddies are the main methods for providing
teachers, buddy system, etc.), designed to ensure	support for new teachers during their first year in
that beginning teachers have both the content and	the school (see B1).
instructional skills needed to implement school	
programs and practices and are successfully	
incorporated into the culture of the school (see	
B1).	
Ongoing professional growth activities are	All teachers are provided with opportunities to
provided for all veteran teachers, and specific	participate in professional development
developmental support is provided for those with	activities; however, there are limited strategies or
new responsibilities or those experiencing	opportunities that ensure that staff with new
problems with their current teaching assignment	responsibilities or those experiencing problems
(e.g., targeted training, peer coaching, mentoring,	with current teaching assignments are receiving
observations of colleagues).	the assistance needed.
Highly skilled experienced teachers have the	Opportunities exist for some experienced
opportunity to provide leadership for professional	teachers to provide professional development
development activities.	leadership.
Customized professional development	Staff members, such as counselors or specialists,
opportunities exist for non-teaching staff members,	paraprofessionals, or administrators have the
such as counselors or specialists,	opportunity to participate in a limited selection
paraprofessionals, or administrators (see B1).	of professional development activities based on
	their needs or interests (see B1).

E4. How does the school use the processes and results of student assessment, staff evaluation, and school review to support professional growth? How has teacher professional development improved teaching and resulted in higher student achievement and success? Describe the opportunities that teachers and other staff have to obtain feedback on their own professional performance, including the role of formal staff evaluation. Provide evidence available on the impact of professional development, especially on how this investment has improved teaching. Describe how the school recognizes excellent teaching.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school systematically uses the results of	The plans for staff development are primarily
student assessment, staff evaluations, and school	based on staff interest and/or desire to introduce
reviews to develop both personal and school plans	staff to new concepts; some attention is given to
for professional growth (see B1, D1, H2, H4-H6).	the results of student assessment, staff
	evaluations, and school reviews in planning in-
	service programs (see B1, D1, H2, H4-H6).
Staff members are provided with feedback on	The school evaluates professional development
their own professional performance as a basis for	based on staff satisfaction with offerings, but does
encouraging participation in professional growth	not evaluate the impact of the programs on the
activities and for providing for the recognition of	improvement of teaching (see C1-C6).
excellent teaching.	
The school evaluates the relationship between	There are some efforts to recognize and reward
professional development and instructional	staff for excellence in improving education for
improvement and modifies plans accordingly	students.
(see C1-C6).	
The school provides examples of how the	The school has limited evidence that its
investment in professional development has	professional development efforts have improved
improved teaching.	teaching.

F. LEADERSHIP AND EDUCATIONAL VITALITY

Exemplary General Category: Dynamic leadership engages the school and community in continuous school improvement focused on student learning and based on vision, data, knowledge of research, effective practice, and continuous monitoring and assessment that has resulted in high levels of student achievement and implementation of comprehensive plans to meet current and future challenges.

Adequate General Category: Leadership engages the school and community in a school improvement process based on identified problems or deficiencies that may result in higher levels of student achievement and that may address future challenges.

F1. How does leadership move the school toward its vision/mission? How is the instructional leadership role defined and implemented? How are resources aligned with goals? Be specific about what leadership roles and functions are considered important in the school. Describe the leadership role of the principal. Provide concrete examples of how the school leadership ensures that policies, programs, relationships, and resources focus on the achievement of the school's vision/mission and promote learning.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
It is clear how the commitment and actions of the	The principal is described as an instructional
principal and other leadership have actually moved	leader. Examples of leadership activities may
the school substantially toward realizing its vision.	include the establishment of committees to
Concrete examples illustrate how leadership has	develop solutions to problems or revise
resulted in policies, programs, relationships, and	curriculum. Management activities are clearly
resources that have promoted learning (see A1, B1,	described but leadership that promotes learning
C4, H2).	and moves the school toward achievement of the
	school's vision are unclear (see A1, B1, C4, H2).
Clearly the leaders in this school not only "talk the	There is limited evidence that the vision/mission
talk but walk the walk," engaging the staff in	is operationalized in daily practice.
"keeping the dream (vision)".	

F2. How does the school engage its internal and external stakeholders in leadership and decision-making? What is the relationship between the principal and stakeholders? Explain how staff, teachers, students, parents, and the wider community have a voice in the formulation of the school's vision/mission, goals, and priorities. Explain how often and by whom long-range goals and priorities are reviewed. Also, provide specific examples of how key stakeholders within the school have a voice in everyday decisions of critical importance to the school and to themselves.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is abundant evidence to show that leadership	There is evidence to show that leadership has
works collaboratively with appropriate	involved some stakeholders in planning and
stakeholders in planning and decision making,	decision making with some positive results. The
resulting in desired outcomes. The parameters of	parameters of leadership are established and
leadership are clear, understood by all	understood by all stakeholders (see B1, C4, H2).
stakeholders, and consistent with implementing the	
vision and goals of the school (see B1, C4, H2).	

F3. What kind of participatory school improvement process operates at the school? How did the school prepare its Self-Assessment for the Blue Ribbon Schools Program and how did this initiative relate to other school improvement and planning efforts? Describe the efforts to effect school improvement, detailing the progress to date. Specify the leadership roles in this process. In describing the preparation of this Self-Assessment, explain the process, how internal and external stakeholder groups were involved, the time frame, and its relationship to ongoing school improvement efforts.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is evidence of a school-wide culture that	There is a commitment to make changes in
supports ongoing student focused improvement	programs or practices when needs are readily
demonstrated by:	identified (see B1, D1, H2).
ongoing self-assessments, that have included	There is only limited evidence of ongoing self-
input from stakeholders and are used as the	assessment.
basis for the development of the Blue Ribbon	
Schools application and other school	
improvements	
a record of successful implementation of a	The process for development of the Blue Ribbon
coherent set of planned student-centered	School application involved internal and external
improvements (see B1, D1, C4-C6, H2)	stakeholders and is somewhat related to other
	improvement efforts (see B1, D1, C4-C6, H2).
a commitment to monitor and evaluate new	Examples illustrate how some improvements
and old programs and to make changes as	were planned and implemented to meet
needed (see C4, H2).	identified needs (see C4-C6, H2).

F4. How does the school leadership use the most current information about education to promote continuous improvement in the school? How does such evidence influence decision-making? Provide specific details about how the use of research findings, education reform reports, and/or the analysis of data (including data generated by the school) have fostered a deeper understanding of the school's goals, policies, and practices. Explain how this information has prompted specific improvements designed to achieve the vision/mission and enhance student learning.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school's process to promote continuous	The school's process to promote improvement
improvement and informed decision making	and informed decision making includes some of
includes:	the following:
use of guidelines and standards of	use of guidelines and standards of professional
professional organizations and major school	organizations and major school reform efforts
reform efforts (see C5, C6).	(see C5, C6).
examination of a variety of data, e.g.,	examination of a variety of data, e.g.,
achievement, attendance, discipline, post	achievement, attendance, discipline, post
promotion studies (see A1, B4, H2, H4-H6,	promotion studies (see A1, B4, H2, H4-H6,
H9).	H9).
use of research findings concerning content	use of research findings concerning content
and instructional practice (see C4 and C5).	and instructional practice (see C4 and C5).
The comprehensive improvement process is	The improvement process is supported with some
supported with specific examples of implemented	examples of implemented improvements designed
improvements designed to achieve the school's	to solve problems (see A1, B1, C4, H2).
vision and enhance student learning (see A1, B1,	
C4, H2).	

F5. Reflecting on the last five years, what conditions or changes have contributed most to the overall success of the school? Give specific examples.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has documented significant changes	The school has documented some changes made
made as part of an ongoing improvement effort.	as part of an ongoing improvement effort.
The changes have resulted in improvement of	Some changes have resulted in improvement of
educational effectiveness (see C1, H4-H6).	educational effectiveness (see C1, H4-H6).

F6. How has the school integrated technology to improve management and program efficiency and effectiveness? Assuming that educational applications of technology have been discussed in D, describe how else the school uses technology. Describe also how the school insures that staff are trained in the use of technology and given the opportunity to use these resources effectively. Provide specific examples of how technology has enabled the school to develop and analyze data about the school and use it as a basis for important decisions.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has integrated the use of technology to	The school has partially integrated the use of
support management and to ensure that teachers	technology to support learning within the
have the technical skills and resources to allow	curriculum; some provision is made to ensure
them to use technology to solve problems and	that students have the technical skills and
process information see (C5, C6).	resources to allow them to use technology to
	solve problems and process information (see C5,
	C6).
Technology has increased the efficiency of school	There is some evidence that technology has
operations and has provided a database for school	increased the efficiency of school operations and
improvement; specific examples are provided to	has provided a database for school improvement
show how data analysis has informed important	(see H2).
decisions and increased management efficiency	
(see H2).	

F7. What are the major educational challenges the school must face over the next five years, and how does the school plan to address them? Give specific examples.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Through a process of needs assessment, the school	The school has identified some challenges that
has identified challenges that must be addressed in	must be addressed in order to maintain or
order to maintain or increase school effectiveness	increase school effectiveness, and has developed
and has developed an agenda for action (see A1,	strategies to address these challenges (see A1,
B4, H4-H6).	B4, H4-H6).

G. SCHOOL, FAMILY, AND COMMUNITY PARTNERSHIPS

Exemplary General Category: A pattern of actions taken by the school demonstrates commitment to and recognition of the important role that families, partnerships and community play in supporting learning. The school has implemented strategies (e.g., services that meet the needs of families, parent conferences and meeting schedules that facilitate parent participation, methods for promoting two-way communication) that are effective in involving parents from all segments of the community in supporting their children's education. Examples illustrate how the school has successfully engaged the educational resources of the community, families, and other partners to support educational goals and provided reciprocal benefits.

Adequate General Category: The school has provided examples of efforts to involve parents in their children's education (e.g., report cards, parent conferences, newsletter); however, there is a sense that this is neither a priority nor part of an overall plan to encourage involvement. Examples of the use of educational resources of the community, families, or other partners are limited.

G1. What are the goals and priorities of the school, family, and community partnerships? How have the school and community both improved as a result of these partnerships and how did the school measure the improvements? Discuss how the school identifies these goals and priorities, who was involved in identifying them, and how they are related to the school's overall goals and activities. Provide specific examples of activities or projects conducted in collaboration with community institutions, agencies, and groups and show how these school-community partnerships benefit the community and the school. Describe an effort that best exemplifies the partnerships and describe as specifically as possible the results achieved for each of the participating stakeholders.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The goals and priorities of school, family,	Goals and priorities for partnerships are
community and other partnerships are clearly	identified. Alignment with overall school goals
articulated and aligned with the school's goals and	is not clearly defined. An example of a
activities. The school provides a significant	collaborative effort is provided; however, the
example of collaboration and there is evidence of	impact on stakeholders is not clear(see A1).
the positive impact on each of the participating	
stakeholders (see A1).	

G2. How does the school involve families in their children's education? Discuss how, in partnership with families, the school: (1) supports and enhances the parenting role; (2) ensures effective two-way communication; (3) recruits and encourages volunteers; (4) facilitates learning at home (including homework); and (5) involves families in decision making. Show data to indicate the extent of family involvement in these activities and the degree to which the families involved represent the overall student body.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The extent of family involvement and the degree	Only limited evidence is provided of family
to which families involved are representative of	involvement in activities and/or minimal data
the overall student body provide evidence of the	support that such involvement is representative of
effectiveness of strategies implemented to:	the overall student body.
support and enhance the parenting role	
ensure effective two-way communication	
recruit and encourage volunteers	
facilitate learning at home (including	
homework)	
involve families in decision making.	

G3. How does the school support the needs and concerns of families? Discuss how the school determines needs and concerns. Provide examples of school support, such as integrated health and social services at the school site, referrals to community services, before- and after-school child care, adult education, family counseling, nutrition education, times for parent meetings and conferences, and transportation options. Show percentage of participation by each stakeholder group.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
A clearly defined and articulated process is in	Needs and concerns of families are identified with
place to determine the needs and concerns of	a list of community resources provided. Examples
families; policies, programs and strategies to	of services, programs, policies, and interventions
support families have been implemented, such as:	address some of the needs of families for support
integrated health and social services at the	are documentd, but are not comprehensive (see
school site	A1, A2).
referrals to community services	
before and after school child care	
adult education	
family counseling	
breakfast program	
times for parent meetings and conferences	
transportation options (see A1, A2).	
Shows high levels of participation in each	
program and/or service.	

G4. How are educational resources in the school and the community used to extend learning opportunities for students, teachers, and families? Provide specific examples of how community educational resources such as museums and performing arts institutions, public libraries, summer academic and athletic programs, study-abroad programs, community enrichment programs, job training, internships and apprenticeship programs extend the school program. How often and by how many students are they used? If appropriate, discuss extended use of the school's own facilities, such as the media center, classrooms, gymnasium, and computer lab if programs provide reciprocal benefits to the community.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
An abundance of concrete evidence verifies that	The school provides examples of how staff make
community resources (e.g., institutions, agencies,	use of some of the potential educational
businesses, individuals) are used to enrich (1)	resources of the community or other outside
student learning, (2) staff development, and (3)	agencies to extend learning opportunities for
family education. High percentages of	students and staff.
participation demonstrated	Percents of participate are good.
Community groups have access to and frequently	Outside agencies have limited use of school
use school facilities for implementation of	facilities.
activities that impact on the community at large in	
a positive way.	

H. INDICATORS OF SUCCESS

Exemplary General Category: Based on multiple indicators, students have consistently achieved high academic standards. On norm-referenced tests, the students score at least one-third standard deviation above the mean. **Or**, the school has provided evidence of significant improvement in student achievement over time (at least one-third standard deviation above the mean on norm-referenced tests). MEAP tests and other achievement measures support that high levels of learning are achieved. Illustrations show how assessment data have been used to improve practice and to promote student learning factors that can have a negative effect on school climate (e.g., high absenteeism, serious discipline problems) have been minimized. Significant data are shared with the community, parents, and students concerning the outcomes of the school's programs and offerings.

Adequate General Category: On norm-referenced tests, the students score at least one-quarter standard deviation above the mean. There is some documentation to support that the academic needs of all groups are being met, or the school has provided evidence of significant improvement in student achievement over time (at least one-quarter standard deviation above the mean on norm-referenced tests). A significant portion of the school's population is currently meeting with academic success. Criterion reference tests and other achievement measures support that students are achieving. There are minor examples of how assessment data has been used to improve programs. Statistics concerning negative school related factors are typical for a school of this type. Efforts to inform parents and the community concerning the outcomes of schooling are limited to standard practices (e.g., report cards, news releases).

H1. What is the school's overall approach to assessment? How do the methods align with the educational vision/mission and curriculum? What questions about assessment is the school currently addressing? Provide evidence and examples of a coherent school-wide assessment program tied to the school's mission. Identify current issues and future directions. It is the school's responsibility to show sustained high achievement or significant improvement over five years through reports on norm-referenced tests, MEAP, and/or alternative assessment. The school must show through multiple measures that students achieve academically.

.EXEMPLARY (3 pts)	ADEQUATE (1 pt)
There is evidence of multiple coherent and comprehensive school-wide assessment strategies that align with the school's stated purposes and curriculum and that provide outcome data for subgroups and individuals (see A1, C3, C5, C6, H4-H6).	Assessment focuses on achievement of individual students for grading purposes. National or state tests may provide data concerning individual student and overall school achievement for groups tested (see A1, C3, C5, C6, H4-H6).
Selected samples support that the school is working to stay current with the developing state of knowledge in educational assessment. Current and future assessment issues are identified.	Examples of assessments are limited.

H2. How does the school use assessment results to understand and improve student and school performance? How are data used to influence decision-making? Provide evidence that assessment data are used systematically in making decisions about programs and students. Based on the assessment plan, give examples of how school administrators and teachers use assessment data to improve teaching and learning in core subjects.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has shown through examples that	There is some documentation of the use of data to
teachers and administrators monitor and	influence decision making regarding school
continually use assessment data to improve	practice, student learning, or specified school
instruction, and modify school policies and	programs; however, the primary use of
practices (see A1, B1, C4, E1).	assessment is for grading (see A1, B1, C4, E1).
Selected examples demonstrate how the school	
administration and teachers have used assessment	
data to improve teaching and learning (see C5,	
C6).	

H3. What assessment data are communicated to students, parents, and the community? What are the purposes of these communications? How does the school ensure that these stakeholders understand the standards for judgment and the meaning of the data? Show how the school keeps students, parents, and the community actively informed about the results of assessment.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school regularly communicates assessment	Communication of assessment results to the
results to the community in order to promote	community is limited to standard methods (e.g.,
understanding of the school's progress in	press releases) with little effort to make sure the
achieving established standards.	results are understood.
Students and parents are made aware of the	Communication with students and parents
criteria and standards for evaluation, regularly	concerning achievement is limited to periodic
receive results, and are helped to understand	standard report cards (see G2).
results in ways that support learning (see G2).	

H4. What standardized norm-referenced tests developed on the national, state, or district level has the school given in the last five years? What are the results for the last five years? It is the responsibility of the school: (1) to show sustained high achievement, that is, at least one-third standard deviation above the mean or a normal curve equivalent (NCE) of 57; (2) or to show significant improvement over the past five years, that is, at least a one-third standard deviation increase in achievement or a 7 NCE increase in achievement. Explain the results.

Even if the entire school does not achieve at or above 57 NCEs, a school may present itself as eligible for Blue Ribbon status by disaggregating data to show that the majority student group in the school achieves at a level at least one-third standard deviation above the mean or 57 NCEs and that other students have improved at least one-third of a standard deviation over five years. If a school has a significant number of students with low socioeconomic status or with other challenges, the school may show how these students have improved significantly because of the school's efforts. If the school has a high student turnover rate, it may also disaggregate the data to show the results for students who have attended the school for two years or more compared to those students with less than two years attendance.

Present data from all standardized assessments administered by the school. If the school does not have five years of data, present at least three years of data and explain why there is no data for the other years.

It is the school's responsibility to provide a sufficient explanation of the meaning of the scores so that someone not familiar with the test can interpret them. Use the sample tables as a guide. Graphs and charts are not accepted and will not be reviewed. Present the data for each test in the following ways:

- a. Clearly label and identify each table.
- b. Indicate the test name and edition/publication year.
- c. Specify the grade at which the test was administered.
- d. Indicate the number of students and the percentage of students tested.
- e. Using tables (no charts or graphs), report scores in terms of NCEs. Do not report percentiles or stanines.
- f. Disaggregate the data for any ethnic/racial or socioeconomic groups that comprise 30 students or more of the student body of the school/district. Show how all subgroups of students achieve at high levels or improve dramatically in achievement for at least two years and up to five years. Explain any disparity among subgroups and what the school is doing to close the gaps.
- g. Specify which groups, if any, are excluded from a test, the reasons for the exclusion, as well as the number and percentage of students excluded. Describe how these students are assessed.
- h. Explain any patterns of increase or decline in test scores. Also, discuss the implications of any special circumstances that may affect student outcomes, such as an unusually high student mobility rate.
- i. Attach all test data as Appendix III to the end of this nomination package and continue to number the pages consecutively.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Standardized test results over a five-year period	Achievement over the past five years shows
provide evidence of student achievement that is	sustained high achievement that is at least 57
outstanding (at a minimum 59 NCEs). Results of	NCEs.
assessments (not necessarily the same as for	
regular students) for students with disabilities and	
limited English proficiency show substantial	
academic progress (e.g., successful movement	
into mainstream classes). There are realistic	
interpretations of any fluctuations in results over	
time.	
OR , the school has provided evidence of	OR , there has been significant improvement over
significant improvement over the past five years	the past five years, that in general is 7 NCEs.
of a minimum of 9 NCEs.	
Disaggregated data for significant student groups	Disaggregated data for significant student groups
for a five-year period using either standardized or	for a two-year period using either standardized or
performance assessments show high levels of	performance assessments show high levels of
success for all students. There is a reasonable	success for all students. There is a reasonable
explanation for any variance for any subgroup.	explanation for any variance for any subgroup.
There is evidence that progress has been made in	There is evidence that progress has been made in
reducing or eliminating disparities (see C3).	reducing or eliminating disparities (see C3).

H5. What are the results from the MEAP tests for the last five years? Describe and report the data resulting from these tests using the prompts listed below, where applicable. It is the school's responsibility to provide sufficient explanation of the meaning of the scores so that someone not familiar with the tests can interpret them.

Use the sample tables in this nomination package as a guide. Do not use graphs or charts:

- a. Clearly label and identify each table.
- b. Display data for each test by year. In addition, beginning with Grade 3 (Class of 2015), report MEAP English Language Arts and Mathematics test results by cohort. Also report data for the school's 2004-05 senior cohort (i.e. Grade 5 in K-5 schools) for 2004-05 and 2005-06 (the first year at the next level of schooling).
- c. Indicate the number of students and the percentage of students tested.
- d. Disaggregate the data for any ethnic/racial or socioeconomic groups that comprise 30 students or more of the student body of the school/district. Show how all subgroups of students achieve at high levels or improve dramatically in achievement for at least two years and up to five years. Explain any disparity among subgroups and what the school is doing to close the gaps.
- e. Specify which groups, if any, are excluded from a test, the reasons for the exclusion, as well as the number and percentage of students excluded. Describe how these students are assessed.
- f. Explain any patterns of increase or decline in test scores. Also, discuss the implications of any special circumstances that may affect student outcomes, such as an unusually high student mobility rate.
- g. Attach all test data as Appendix IV to the end of this application, continuing to number the pages.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
MEAP test results provide evidence that over the	Mean achievement on the MEAP tests over the
past three to five years students are achieving	past two years show sustained achievement at
significantly above set passing scores.	least equal to the district or state passing scores or
	minimum levels of proficiency.
Or, the school has provided evidence of	Or , the school has provided evidence of
significant improvement over the past five years.	reasonable improvement over the past two years.
Disaggregated data for significant student groups	Disaggregated data for significant student groups
for at least five years show high levels of success	for at least two years show reasonable
for all students. There is a reasonable explanation	achievement levels for all students. However,
for any variance for specific subgroups. There is	explanations of variances and strategies to reduce
evidence that progress has been made in reducing	discrepancies are limited (see C3, C4)
or eliminating disparities (see C3, C4)	

H6. What alternative assessments of student performance does the school use? Describe the assessments used, present the results, and provide sufficient explanation of the meaning of the results so that someone not familiar with these forms of assessment can interpret the results. Alternative assessment may include such indicators as: a significant increase in the number of minority students taking and passing higher level courses such as AP courses; a significant increase over time of the number of low socioeconomic students attending college; tests developed and given across a department (for example, Algebra II final exam if the test is based on national standards), portfolios, performance-based assessments.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has selected significant examples of the	Typical classroom tests are the main forms of
use of alternative student assessments (e.g.,	non-standardized assessment. References are
portfolios) that are clearly part of a comprehensive	made to alternative assessments; however, only
and coherent approach to assessment. These	limited attention has been given to evaluation
assessments include established evaluation criteria	criteria and the use of assessment data.
and measurement practices, and demonstrate	
consistently outstanding results or significant	
improvement.	

H7. What are the data for the past five years in the following areas that serve as quantitative indicators of the school climate and engagement? Explain any patterns of increase or decrease as well as special circumstances that affected any of these indicators. Report in terms of percentages, listing each of the past five years under each category.

Note: In computing student attendance, both excused and unexcused absences should be tallied as absent. Similarly, any teacher out for personal or sick leave should be tallied as absent. School-related absences, such as field trips, should not be counted. Compute the drop-out rate by dividing the number of graduates (5th grade graduates for K-5 schools) by the number of students in that same class when they were in the entering grade of the school and multiplying that number by 100 to get the percentage drop out rate.

	2004- 2005	2003- 2004	2002- 2003	2001- 2002	2000- 2001
Daily student attendance					
Student Drop-out Rate					
Daily teacher attendance					
Teacher turnover rate					

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has high attendance rates for students	Statistics reported concerning attendance, dropout
and staff, and low dropout and teacher turnover	rate, and teacher turnover appear comparable to
rates. Any pattern of increase or decrease is	similar schools.
explained in a satisfactory manner and includes	
strategies for solving any problems.	

H8. Which awards received by the school, staff, or students are most indicative of school success? Limit the description of awards to 10 or fewer and explain the reasons for the choices. Give the year each award was received.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
Awards received by the school, staff, or students	Awards reported by the school provide some
are indicative of school success. The reasons for	independent support for the quality of educational
selection of these awards reflect on the	programs and/or achievements of staff and
exceptional quality of the school's programs and	students.
achievements of staff and students.	

I. PREVIOUSLY RECOGNIZED SCHOOLS

Blue Ribbon Schools seeking recognition again must highlight changes and improvements throughout the application since they were last honored. Throughout the School Self-Assessment, schools previously recognized should explicitly document their progress since the earlier award and note any interactions with other schools in sharing their successful strategies. Previous nomination forms are not available to the review panel. Thus, you must take care to document all claims as thoroughly as a school applying for the first time.

This section provides space for previously recognized schools to summarize their progress and accomplishments since the last recognition. Limit the summary statement to two pages.

Exemplary General Category: Previously recognized exemplary schools provide evidence of significant continued improvement. The school has clearly documented positive changes in the curriculum and instructional program, identified enhanced parent and community interaction, listed additional leadership efforts, showed continued growth in or consistently high student achievement, and implemented plans for continued school improvement. The school has had interactions with other schools in the district, the state or region, and has made contributions to the profession through presentations at professional conferences, writing, and/or research for the purpose of sharing successful strategies and practice.

Adequate General Category: Previously recognized schools provide evidence that the school's program has stayed the same or has had only limited growth and improvement in some areas. The school's documentation indicates that there have been limited changes in the curriculum or instructional program, few additional strategies to gain parent/community support, continued stable leadership, and sustained but not improved student achievement. There are no particular plans for school renewal or improvement efforts. Interaction with other schools has largely been within the district and there have been few contributions to the profession through professional conference participation, writing, and/or research

I1. What major changes and improvements have taken place since the school was last recognized?

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has documented throughout the	The school has documented throughout the
application that overall performance has	application that overall performance has been
improved or high achievement has been sustained	sustained with improvement made in only a few
and improvement has been made in most of the	of the following areas:
following areas:	school leadership
school leadership	curriculum and instruction
curriculum and instruction	student services
student services	parent and community interaction
parent and community interaction	professional development
professional development	student achievement.
student achievement.	

I2. Have you had any interactions with other schools to share some of your successful strategies and practices? Has your staff been involved in leadership or training programs beyond your school to disseminate practices and programs? If so, please elaborate.

EXEMPLARY (3 pts)	ADEQUATE (1 pt)
The school has documented examples of outreach	The school has documented only limited
for the purpose of sharing successful strategies and	examples of outreach for the purpose of sharing
practice, such as:	successful strategies and practices, such as:
comprehensive plans for outreach	some plans for outreach
visitations by staff from other schools	visitations by staff from other schools
presentations made at professional meetings	presentations made at professional meetings
faculty/administrators professional	faculty/administrators professional
contributions through writing/research	contributions through writing/research
maintenance of a website with information	maintenance of a website with information
concerning successful programs and practices	concerning successful programs and
faculty/administration assuming major	practices
leadership role in district-wide improvement	faculty/administration assuming major
efforts (curriculum development, policy	leadership role in district-wide improvement
development, etc.).	efforts (curriculum development, policy
	development, etc.).